



## Position Title: Advancement Intern Spring 2026

### GENERAL INFORMATION:

#### Department: Advancement

**Position Summary:** The Washington Performing Arts (WPA) Spring 2026 Advancement Internship provides administrative assistance and logistical support to the Advancement Department staff regarding their initiatives in Individual Giving, Special Events, Foundation and Government Relations and General Advancement support.

**Application Period:** This position will be accepting applications from Tuesday, September 23<sup>rd</sup> to Tuesday, October 21<sup>st</sup>.

**Internship Stipend:** \$2600 plus up to \$400 in transportation reimbursement for commute expenses (*parking/public transportation*) to 1400 K Street NW, Washington DC 20005 and WPA events.

**Internship Dates:** Monday, January 26th, 2026, to Friday, April 17th, 2026 (*option to extend*)

**To Apply:** Please email your resume and cover letter with the Subject Line: "Advancement Intern Spring 2026 Application" to [interns@washingtonperformingarts.org](mailto:interns@washingtonperformingarts.org)

### ABOUT WASHINGTON PERFORMING ARTS:

One of the most established and honored performing arts institutions in America, Washington Performing Arts has engaged for more than half a century with artists, audiences, students, and civic life. The city is truly our stage: for decades, in venues ranging from concert halls and clubs to public parks, we have presented a tremendous range of artists and art forms, from the most distinguished symphony orchestras to both renowned and emerging artists in classical music, gospel music, jazz, culturally-specific genres, dance, and more. We also have an ever-expanding artistic and educational presence on the internet, envisioning ongoing opportunities for online connection and community.

Washington Performing Arts deeply values its partnerships with local organizations and other arts institutions. Through events online and in myriad performance venues and neighborhoods, we engage international visiting artists in community programs and



introduce local artists to wider audiences. We place a premium on establishing artists as a continuing presence in the lives of both young people and adults through residencies and education programs. Our achievements have been recognized with a National Medal of Arts and with three Mayor's Arts Awards from the DC Government. We have now embarked upon our second half-century, ever inspired by the motto of our founder, Patrick Hayes: "Everybody in, nobody out."

### **Internship Project Details:**

This internship provides valuable exposure to Advancement initiatives in the nonprofit sector, as well as practical skills that are transferable to careers in arts administration, fundraising, and stakeholder engagement.

Working closely with WPA's Advancement Team, the intern will begin by learning the basics of Washington Performing Arts advancement initiatives, supporting donor relations, special event planning and hosting, and supporting colleagues with grant reporting and research.

After gaining an understanding of the Advancement Department's processes, the intern will utilize spreadsheets and Tessitura – one of the nation's top customer relationship management systems for nonprofit arts organizations – to support the team.

### **Duties & Responsibilities**

- **Individual and Corporate Giving**
  - Create and edit text for electronic and print materials including donation renewals, acquisitions, newsletters, and special appeals
  - Support the Advancement Department with donor communications
  - Research prospective donors
  - Create and edit donor acknowledgments and tax receipts
  - Prepare invoices for vendors
  - Assist with mailing projects including invitations to events, gift renewals, and direct mail projects
- **Foundation and Government Relations**
  - Research potential grant opportunities
  - Compile supporting documents for grant proposals and reports
  - Research potential new board members
  - Update existing funder data including contacts, portals and grant programs
- **Database Support**
  - Assist with database management (data entry, updating donor information and maintaining accurate donor records in Tessitura)



- Running basic financial reports for updating various stakeholders including Board, Junior Board, and Women's Committee
- Support the Special Events Manager with gala related data entry projects
- **General Internship**
  - Participate in a variety of internship meetings including resume building, conversations with industry professionals, and professional development opportunities
  - Support staff at main stage performance events throughout the spring
  - Additional responsibilities as assigned

#### **Minimum Qualifications**

- 18 years of age or older at the time of applying;
- High School Diploma;
- Legally authorized to work in the United States;
- Based in the Washington, D.C. metro area;
- Completion of a background check required

#### **Preferred Skills/Qualifications**

- Some college experience preferred
- Outstanding oral and written communication skills
- Excellent customer service skills
- Ability to set priorities and meet deadlines
- Prior experience in an administrative setting preferred
- Interest in the performing arts and/or nonprofit fundraising
- Technological Proficiency: Microsoft Word, Excel, Outlook, virtual meeting platforms
- Ability to maintain data privacy and uphold security best practices when handling sensitive donor information

#### **Specific Conditions of Work**

- 20 – 25 hours per week hybrid (minimum 2 days in office) work environment with office space for in-person work. If you are enrolled in a degree program that requires a full-time internship, please indicate that on your application and we will try to accommodate your request. Please note, the stipend amount cannot be adjusted.
- Laptop will be provided for the duration of internship
- Must have reliable transportation and internet connection for remote work



- Internship hours are flexible within the 9:00 AM to 6:00 PM timeframe and can be tailored to meet the needs of the Advancement Department and the applicant

### To Apply

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### Organizational Diversity and Inclusion:

Washington Performing Arts is committed to diversity, equity, inclusion, and access in all aspects of our work. In keeping with our mission and guiding principles, we seek, represent, and welcome a multiplicity of voices in everything we do from programmatic content to the composition of our board and staff. Accordingly, we seek to build a team that reflects and meets the needs of the community we are part of and serve. While we have made important progress, we continue to pursue that goal through intentional, focused learning, and action.

Hiring a diverse workforce is but one component—we strive to make Washington Performing Arts ever more inclusive, and true to our founder’s guiding ethos of “everybody in, nobody out.” To gain the maximum benefit from our increasingly diverse team, we wish to make every employee feel welcome and motivated to do their best work. We know that we work better together in service of Washington Performing Arts’ mission, because of our differences, not despite them.

### Equal Employment Opportunity Statement

Washington Performing Arts subscribes to a policy of Equal Employment Opportunity and will not discriminate against any employee or applicant because of race, age, sex, color, sexual orientation, physical or mental disability, protected veteran status, religion, ancestry or national origin, marital status, genetic information, political affiliation, and gender identity or expression. In addition, the District of Columbia adds protection for marital status, personal appearance, sexual orientation, family responsibilities, matriculation, or political affiliation. Washington Performing Arts’ employment decisions are made based on the needs of the organization and qualifications of the applicants and employees.